



CHARLOTTE

MECKLENBURG COUNTY, NORTH CAROLINA



LOCAL LANDSCAPE

Population, 2016: **842,051**

Median income, 2015: **\$53,637**

Annual costs (family of 4), 2014: **\$65,492**

Number of abortion clinics: **≥ 2**

Number of Title X clinics: **2**

Number of SBHCs: **0**

Number of CPCs: **~ 8**

Unintended pregnancy: N/A

Maternal mortality: N/A

Teen pregnancy, 2015: **29.9** per 1,000, ages 15-19*

PROTECTING ABORTION CLINIC ACCESS



- Clinic safety ordinance
- Regulations on crisis pregnancy centers
- No funding for crisis pregnancy centers

SUPPORTING YOUNG PEOPLE



- Support for pregnant and parenting youth*
- Sexuality education policy: *Comprehensive sexuality education*
- Reproductive health care in school-based health centers

ADVANCING INCLUSIVE POLICIES



- Anti-discrimination ordinance for municipal employees on:
- Reproductive health decisions
 - Gender identity
 - Pregnancy

FUNDING AND COVERAGE FOR REPRODUCTIVE HEALTH CARE



- Funding for abortion
- Funding for family planning*
- Funding for STI prevention*
- Funding for sexuality education
- Municipal insurance coverage of abortion

SUPPORTING FAMILIES



- Supportive breastfeeding policies
- Paid family leave
- \$15 minimum wage
- Support for undocumented people to access care

- Anti-discrimination ordinance for all employees on:
- Reproductive health decisions
 - Gender identity
 - Pregnancy

TAKING A STAND



- Resolution passed on:
- Support for anti-discrimination policies
 - Opposition to crisis pregnancy centers
 - Support for abortion coverage
 - Pro-choice stance on legislation or ballot initiatives
 - Opposition to sex-selective abortion bans

SPOTLIGHT: Fighting Gender Identity Discrimination

In 2016, Charlotte added sexual orientation, sexual identity, and gender expression to its anti-discrimination ordinance. In response, North Carolina passed HB 2, sweeping legislation to preempt the ordinance. The local school district stood by its principles, adding gender identity and sexual orientation to its multiculturalism policy and following the United States Court of Appeals for the Fourth Circuit's ruling that transgender students be allowed to use restrooms of the gender with which they identify. In the face of broad condemnation, the North Carolina General Assembly "repealed" HB 2, but it passed a new policy that still severely restricts the ability of localities to protect their LGBTQ residents.

KEY
 Yes
 No
L Limited
P Preempted
N/A Data not available
 * County-level data